

APPENDIX III

MEDIUM AND LONG TERM STRATEGIC SKILLS LIST (MLTSSL)

For Subclass 186, 187, 494 Visas

NOTE: This Occupation List is also available at following Australian Government webpages:

1. <https://www.legislation.gov.au/Details/F2020C01127;>
2. <https://www.legislation.gov.au/Details/F2020C01125;>
3. [https://www.legislation.gov.au/Details/F2019L01403.](https://www.legislation.gov.au/Details/F2019L01403;)

Item	Occupation	ANZSCO Code	Item	Occupation	ANZSCO Code
1	Chief Executive or Managing Director	111111	39	Transport Engineer	233215
2	Corporate General Manager	111211	40	Electrical Engineer	233311
3	Construction Project Manager	133111	41	Electronics Engineer	233411
4	Engineering Manager	133211	42	Industrial Engineer	233511
5	Child Care Centre Manager	134111	43	Mechanical Engineer	233512
6	Nursing Clinical Director	134212	44	Production or Plant Engineer	233513
7	Primary Health Organisation Manager	134213	45	Mining Engineer (Excluding Petroleum)	233611
8	Welfare Centre Manager	134214	46	Petroleum Engineer	233612
9	Faculty Head	134411	47	Aeronautical Engineer	233911
10	Chief Information Officer	135111	48	Agricultural Engineer	233912
11	Arts Administrator or Manager	139911	49	Biomedical Engineer	233913
12	Environmental Manager	139912	50	Engineering Technologist	233914
13	Dancer or Choreographer	211112	51	Environmental Engineer	233915
14	Music Director	211212	52	Naval Architect	233916
15	Musician (Instrumental)	211213	53	Engineering Professionals (nec)	233999
16	Artistic Director	212111	54	Agricultural Consultant	234111
17	Accountant (General)	221111	55	Agricultural Scientist	234112
18	Management Accountant	221112	56	Forester	234113
19	Taxation Accountant	221113	57	Chemist	234211
20	External Auditor	221213	58	Food Technologist	234212
21	Internal Auditor	221214	59	Environmental Consultant	234312
22	Actuary	224111	60	Environmental Research Scientist	234313
23	Statistician	224113	61	Environmental Scientist (nec)	234399
24	Economist	224311	62	Geophysicist	234412
25	Land Economist	224511	63	Hydrogeologist	234413
26	Valuer	224512	64	Life Scientist (General)	234511
27	Management Consultant	224711	65	Biochemist	234513
28	Architect	232111	66	Biotechnologist	234514
29	Landscape Architect	232112	67	Botanist	234515
30	Surveyor	232212	68	Marine Biologist	234516
31	Cartographer	232213	69	Microbiologist	234517
32	Other Spatial Scientist	232214	70	Zoologist	234518
33	Chemical Engineer	233111	71	Life Scientists (nec)	234599
34	Materials Engineer	233112	72	Medical Laboratory Scientist	234611
35	Civil Engineer	233211	73	Veterinarian	234711
36	Geotechnical Engineer	233212	74	Conservator	234911
37	Quantity Surveyor	233213	75	Metallurgist	234912
38	Structural Engineer	233214	76	Meteorologist	234913

Item	Occupation	ANZSCO Code	Item	Occupation	ANZSCO Code
77	Physicist	234914	107	Neurologist	253318
78	Natural and Physical Science Professionals (nec)	234999	108	Paediatrician	253321
79	Early Childhood (Pre-Primary School) Teacher	241111	109	Renal Medicine Specialist	253322
80	Secondary School Teacher	241411	110	Rheumatologist	253323
81	Special Needs Teacher	241511	111	Thoracic Medicine Specialist	253324
82	Teacher of The Hearing Impaired	241512	112	Specialist Physicians (nec)	253399
83	Teacher of The Sight Impaired	241513	113	Psychiatrist	253411
84	Special Education Teachers (nec)	241599	114	Surgeon (General)	253511
85	University Lecturer	242111	115	Cardiothoracic Surgeon	253512
86	Medical Diagnostic Radiographer	251211	116	Neurosurgeon	253513
87	Medical Radiation Therapist	251212	117	Orthopaedic Surgeon	253514
88	Nuclear Medicine Technologist	251213	118	Otorhinolaryngologist	253515
89	Sonographer	251214	119	Paediatric Surgeon	253516
90	Optometrist	251411	120	Plastic and Reconstructive Surgeon	253517
91	Orthotist or Prosthetist	251912	121	Urologist	253518
92	Chiropractor	252111	122	Vascular Surgeon	253521
93	Osteopath	252112	123	Dermatologist	253911
94	Occupational Therapist	252411	124	Emergency Medicine Specialist	253912
95	Physiotherapist	252511	125	Obstetrician and Gynaecologist	253913
96	Podiatrist	252611	126	Ophthalmologist	253914
97	Audiologist	252711	127	Pathologist	253915
98	Speech Pathologist	252712	128	Diagnostic and Interventional Radiologist	253917
99	General Practitioner	253111	129	Radiation Oncologist	253918
100	Specialist Physician (General Medicine)	253311	130	Medical Practitioners (nec)	253999
101	Cardiologist	253312	131	Midwife	254111
102	Clinical Haematologist	253313	132	Nurse Practitioner	254411
103	Medical Oncologist	253314	133	Registered Nurse (Aged Care)	254412
104	Endocrinologist	253315	134	Registered Nurse (Child and Family Health)	254413
105	Gastroenterologist	253316	135	Registered Nurse (Community Health)	254414
106	Intensive Care Specialist	253317	136	Registered Nurse (Critical Care and Emergency)	254415

Item	Occupation	ANZSCO Code	Item	Occupation	ANZSCO Code
137	Registered Nurse (Developmental Disability)	254416	167	Electrical Engineering Technician	312312
138	Registered Nurse (Disability and Rehabilitation)	254417	168	Radio Communications Technician	313211
139	Registered Nurse (Medical)	254418	169	Telecommunications Field Engineer	313212
140	Registered Nurse (Medical Practice)	254421	170	Telecommunications Network Planner	313213
141	Registered Nurse (Mental Health)	254422	171	Telecommunications Technical Officer or Technologist	313214
142	Registered Nurse (Perioperative)	254423	172	Automotive Electrician	321111
143	Registered Nurse (Surgical)	254424	173	Motor Mechanic (General)	321211
144	Registered Nurse (Paediatrics)	254425	174	Diesel Motor Mechanic	321212
145	Registered Nurses (nec)	254499	175	Motorcycle Mechanic	321213
146	ICT Business Analyst	261111	176	Small Engine Mechanic	321214
147	Systems Analyst	261112	177	Sheetmetal Trades Worker	322211
148	Multimedia Specialist	261211	178	Metal Fabricator	322311
149	Analyst Programmer	261311	179	Pressure Welder	322312
150	Developer Programmer	261312	180	Welder (First Class)	322313
151	Software Engineer	261313	181	Fitter (General)	323211
152	Software and Applications Programmers (nec)	261399	182	Fitter and Turner	323212
153	ICT Security Specialist	262112	183	Fitter-Welder	323213
154	Computer Network and Systems Engineer	263111	184	Metal Machinist (First Class)	323214
155	Telecommunications Engineer	263311	185	Locksmith	323313
156	Telecommunications Network Engineer	263312	186	Panelbeater	324111
157	Barrister	271111	187	Bricklayer	331111
158	Solicitor	271311	188	Stonemason	331112
159	Clinical Psychologist	272311	189	Carpenter and Joiner	331211
160	Educational Psychologist	272312	190	Carpenter	331212
161	Organisational Psychologist	272313	191	Joiner	331213
162	Psychologists (nec)	272399	192	Painting Trades Worker	332211
163	Social Worker	272511	193	Glazier	333111
164	Civil Engineering Draftsperson	312211	194	Fibrous Plasterer	333211
165	Civil Engineering Technician	312212	195	Solid Plasterer	333212
166	Electrical Engineering Draftsperson	312311	196	Wall and Floor Tiler	333411

Item	Occupation	ANZSCO Code	Item	Occupation	ANZSCO Code
197	Plumber (General)	334111	207	Electronic Equipment Trades Worker	342313
198	Airconditioning and Mechanical Services Plumber	334112	208	Electronic Instrument Trades Worker (General)	342314
199	Drainer	334113	209	Electronic Instrument Trades Worker (Special Class)	342315
200	Gasfitter	334114	210	Chef	351311
201	Roof Plumber	334115	211	Horse Trainer	361112
202	Electrician (General)	341111	212	Cabinetmaker	394111
203	Electrician (Special Class)	341112	213	Boat Builder and Repairer	399111
204	Lift Mechanic	341113	214	Shipwright	399112
205	Airconditioning and Refrigeration Mechanic	342111	215	Tennis Coach	452316
206	Technical Cable Joiner	342212	216	Footballer	452411

MEDIUM AND LONG TERM STRATEGIC SKILLS LIST (MLTSSL)

For Subclass 189, 190, 491 Visas

Occupations eligible for these visas are the same as above given MLTSSL in Appendix III after excluding the following occupations:

1. Chief Executive or Managing Director, ANZSCO 111111
2. Corporate General Manager, ANZSCO 111211
3. Faculty Head, ANZSCO 134411
4. Chief Information Officer, ANZSCO 135111

NOTE: This Occupations List is also available at Australian Government web page <https://www.legislation.gov.au/Details/F2019C00855>

APPENDIX IV

Short Term Skilled Occupation List (STSOL) For Subclass 190, 491, and 482 Visas

NOTE: This Occupations List is also available at following Australian Government webpages:

1. <https://www.legislation.gov.au/Details/F2019C00855>;
2. <https://www.legislation.gov.au/Details/F2020C01118>

Item	Occupation	ANZSCO Code	Item	Occupation	ANZSCO Code
1	Flower Grower	121212	30	Transport Company Manager	141999
2	Grape Grower	121215	31	Facilities Manager	149913
3	Vegetable Grower (Aus)/Market Gardener (NZ)	121221	32	Music Professionals (nec)	211299
4	Apiarist	121311	33	Photographer	211311
5	Poultry Farmer	121321	34	Book or Script Editor	212212
6	Sales and Marketing Manager	131112	35	Director (Film, Television, Radio or Stage)	212312
7	Advertising Manager	131113	36	Film and Video Editor	212314
8	Corporate Services Manager	132111	37	Program Director (Television or Radio)	212315
9	Finance Manager	132211	38	Stage Manager	212316
10	Human Resource Manager	132311	39	Technical Director	212317
11	Research and Development Manager	132511	40	Video Producer	212318
12	Manufacturer	133411	41	Copywriter	212411
13	Production Manager (Forestry)	133511	42	Newspaper or Periodical Editor	212412
14	Production Manager (Manufacturing)	133512	43	Print Journalist	212413
15	Production Manager (Mining)	133513	44	Technical Writer	212415
16	Supply and Distribution Manager	133611	45	Television Journalist	212416
17	Health and Welfare Services Managers (nec)	134299	46	Journalists and Other Writers (nec)	212499
18	School Principal	134311	47	Company Secretary	221211
19	Education Managers (nec)	134499	48	Commodities Trader	222111
20	ICT Project Manager	135112	49	Finance Broker	222112
21	ICT Managers (nec)	135199	50	Insurance Broker	222113
22	Laboratory Manager	139913	51	Financial Brokers (nec)	222199
23	Quality Assurance Manager	139914	52	Financial Market Dealer	222211
24	Specialist Managers (nec) except Ambassador or Archbishop or Bishop	139999	53	Stockbroking Dealer	222213
25	Cafe or Restaurant Manager	141111	54	Financial Dealers (nec)	222299
26	Hotel or Motel Manager	141311	55	Financial Investment Adviser	222311
27	Accommodation and Hospitality Managers (nec)	141999	56	Financial Investment Manager	222312
28	Customer Service Manager	141111	57	Recruitment Consultant	223112
29	Conference and Event Organiser	141311	58	ICT Trainer	223211

Item	Occupation	ANZSCO Code	Item	Occupation	ANZSCO Code
59	Mathematician	224112	88	Music Teacher (Private Tuition)	249214
60	Gallery or Museum Curator	224212	89	Private Tutors and Teachers (nec)	249299
61	Health Information Manager	224213	90	Teacher of English to Speakers of other Languages	249311
62	Records Manager	224214	91	Dietitian	251111
63	Librarian	224611	92	Nutritionist	251112
64	Organisation and Methods Analyst	224712	93	Occupational Health and Safety Adviser	251312
65	Patents Examiner	224914	94	Orthoptist	251412
66	Information and Organisation Professionals (nec)	224999	95	Hospital Pharmacist	251511
67	Advertising Specialist	225111	96	Industrial Pharmacist	251512
68	Marketing Specialist	225113	97	retail pharmacist	251513
69	ICT Account Manager	225211	98	health promotion officer	251911
70	ICT Business Development Manager	225212	99	health diagnostic and promotion professionals (nec)	251999
71	ICT Sales Representative	225213	100	acupuncturist	252211
72	Public Relations Professional	225311	101	Naturopath	252213
73	Technical Sales Representatives (nec) Including Education Sales Representatives	225499	102	Traditional Chinese Medicine Practitioner	252214
74	Fashion Designer	232311	103	Complementary Health Therapists (nec)	252299
75	Industrial Designer	232312	104	Dental Specialist	252311
76	Jewellery Designer	232313	105	Resident Medical Officer	253112
77	Graphic Designer	232411	106	Nurse Educator	254211
78	Illustrator	232412	107	Nurse Researcher	254212
79	Web Designer	232414	108	Nurse Manager	254311
80	Interior Designer	232511	109	Web Developer	261212
81	Urban and Regional Planner	232611	110	Software Tester	261314
82	Geologist	234411	111	Database Administrator	262111
83	Primary School Teacher	241213	112	Systems Administrator	262113
84	Middle School Teacher (Aus) / Intermediate School Teacher (NZ)	241311	113	Network Administrator	263112
85	Education Adviser	249111	114	Network Analyst	263113
86	Art Teacher (Private Tuition)	249211	115	ICT Quality Assurance Engineer	263211
87	Dance Teacher (Private Tuition)	249212	116	ICT Support Engineer	263212

Item	Occupation	ANZSCO Code	Item	Occupation	ANZSCO Code
117	ICT Systems Test Engineer	263213	150	Web Administrator	313113
118	ICT Support and Test Engineers (nec)	263299	151	ICT Support Technicians (nec)	313199
119	Judicial and Other Legal Professionals (nec)	271299	152	Farrier	322113
120	Careers Counsellor	272111	153	Aircraft Maintenance Engineer (Avionics)	323111
121	Drug and Alcohol Counsellor	272112	154	Aircraft Maintenance Engineer (Mechanical)	323112
122	Family and Marriage Counsellor	272113	155	Aircraft Maintenance Engineer (Structures)	323113
123	Rehabilitation Counsellor	272114	156	Metal Fitters and Machinists (nec)	323299
124	Student Counsellor	272115	157	Precision Instrument Maker and Repairer	323314
125	Counsellors (nec)	272199	158	Toolmaker	323412
126	Psychotherapist	272314	159	Vehicle Body Builder	324211
127	Interpreter	272412	160	Vehicle Trimmer	324212
128	social professionals (nec)	272499	161	Roof Tiler	333311
129	Recreation Officer	272612	162	Business Machine Mechanic	342311
130	Welfare Worker	272613	163	Cabler (Data and Telecommunications)	342411
131	Anaesthetic Technician	311211	164	Telecommunications Linesworker	342413
132	Cardiac Technician	311212	165	Baker	351111
133	Medical Laboratory Technician	311213	166	Pastrycook	351112
134	Pharmacy Technician	311215	167	Butcher or Smallgoods maker	351211
135	Medical Technicians (nec)	311299	168	Cook	351411
136	Meat Inspector	311312	169	Dog Handler or Trainer	361111
137	Primary Products Inspectors (nec)	311399	170	Animal Attendants and Trainers (nec)	361199
138	Chemistry Technician	311411	171	Veterinary Nurse	361311
139	Earth Science Technician	311412	172	Florist	362111
140	Life Science Technician	311413	173	Gardener (General)	362211
141	Science Technicians (nec)	311499	174	Arborist	362212
142	Architectural Draftsperson	312111	175	Landscape Gardener	362213
143	Building Inspector	312113	176	Greenkeeper	362311
144	Architectural, Building and Surveying Technicians (nec)	312199	177	Hairdresser	391111
145	Mechanical Engineering Technician	312512	178	Print Finisher	392111
146	Metallurgical or Materials Technician	312912	179	Printing Machinist	392311
147	Mine Deputy	312913	180	Dressmaker or Tailor	393213
148	Hardware Technician	313111	181	Upholsterer	393311
149	ICT Customer Support Officer	313112	182	Furniture Finisher	394211

Item	Occupation	ANZSCO Code	Item	Occupation	ANZSCO Code
183	Wood Machinist	394213	202	Youth Worker	411716
184	Wood Machinists and Other Wood Trades Workers (nec)	394299	203	Diving Instructor (Open Water)	452311
185	Power Generation Plant Operator	399213	204	Gymnastics Coach or Instructor	452312
190	Performing Arts Technicians (nec)	399599	205	Horse Riding Coach or Instructor	452313
191	Signwriter	399611	206	Snowsport Instructor	452314
192	Ambulance Officer	411111	207	Swimming Coach or Instructor	452315
193	Intensive Care Ambulance Paramedic	411112	208	Other Sports Coach or Instructor	452317
194	Dental Technician	411213			
195	Diversional Therapist	411311	209	Sports Development Officer	452321
196	Enrolled Nurse	411411	210	Sportspersons (nec)	452499
197	Massage Therapist	411611	211	Contract Administrator	511111
198	Community Worker	411711	212	Program or Project Administrator	511112
199	Disabilities Services Officer	411712	213	Insurance Loss Adjuster	599612
200	Family Support Worker	411713	214	Insurance Agent	611211
201	Residential Care Officer	411715	215	Retail Buyer	639211

APPENDIX V

Regional Occupation List

1. Regional Occupation List For Subclass 491 and 482 Visas

NOTE: This Occupations List is also available at following Australian Government webpages:

1. <https://www.legislation.gov.au/Details/F2019C00855;>
2. [https://www.legislation.gov.au/Details/F2020C01118.](https://www.legislation.gov.au/Details/F2020C01118;)

Item	Occupation	ANZSCO Code	Item	Occupation	ANZSCO Code
1	Aquaculture Farmer	121111	31	Financial Institution Branch Manager	149914
2	Cotton Grower	121211	32	Human Resource Adviser	223111
3	Fruit or Nut Grower	121213	33	Workplace Relations Adviser	223113
4	Grain, Oilseed or Pasture Grower (Aus)/Field Crop Grower (NZ)	121214	34	Policy Analyst	224412
5	Mixed Crop Farmer	121216	35	Liaison Officer	224912
6	Sugar Cane Grower	121217	36	Market Research Analyst	225112
7	Crop Farmers (nec)	121299	37	Aeroplane Pilot	231111
8	Beef Cattle Farmer	121312	38	Flying Instructor	231113
9	Dairy Cattle Farmer	121313	39	Helicopter Pilot	231114
10	Deer Farmer	121314	40	Ship's Master	231213
11	Goat Farmer	121315	41	Multimedia Designer	232413
12	Horse Breeder	121316	42	Wine Maker	234213
13	Mixed Livestock Farmer	121317	43	Conservation Officer	234311
14	Pig Farmer	121318	44	Exercise Physiologist	234915
15	Sheep Farmer	121322	45	Vocational Education Teacher	242211
16	Livestock Farmers (nec)	121399	46	Environmental Health Officer	251311
17	Mixed Crop and Livestock Farmer	121411	47	Dentist	252312
18	Public Relations Manager	131114	48	Anaesthetist	253211
19	Policy and Planning Manager	132411	49	Intellectual Property Lawyer	271214
20	Project Builder	133112	50	Translator	272413
21	Procurement Manager	133612	51	Community Arts Worker	272611
22	Medical Administrator	134211	52	Agricultural Technician	311111
23	Regional Education Manager	134412	53	Operating Theatre Technician	311214
24	Sports Administrator	139915	54	Pathology Collector	311216
25	Caravan Park and Camping Ground Manager	141211	55	Construction Estimator	312114
27	Amusement Centre Manager	149111	56	Surveying or Spatial Science Technician	312116
28	Fitness Centre Manager	149112	57	Mechanical Engineering Draftsperson	312511
29	Sports Centre Manager	149113	58	Safety Inspector	312611
30	Cinema or Theatre Manager	149912	59	Maintenance Planner	312911

Item	Occupation	ANZSCO Code	Item	Occupation	ANZSCO Code
60	Building and Engineering Technicians (nec)	312999	69	Emergency Service Worker	441211
61	Vehicle Painter	324311	70	Driving Instructor	451211
62	Floor Finisher	332111	71	Funeral Workers (nec)	451399
63	Electrical Linesworker	342211	72	Flight Attendant	451711
64	Zookeeper	361114	73	First Aid Trainer	451815
65	Nurseryperson	362411	74	Jockey	452413
66	Gas or Petroleum Operator	399212	75	Clinical Coder	599915
67	Dental Hygienist	411211	76	Property Manager	612112
68	Dental Therapist	411214	77	Real Estate Representative	612115

2. Regional Occupation List For Subclass 494 Visa

This Occupations List is available at Australian Government webpage:
<https://www.legislation.gov.au/Details/F2019L01403>

3. Regional Occupations List For Subclass 187 Visa

This occupations list is available at following Australian Government webpage
<https://www.legislation.gov.au/Details/F2020C01125>.

APPENDIX VI

Combined Occupations List

This list is available at following Department of Home Affairs' web page

<https://immi.homeaffairs.gov.au/visas/working-in-australia/skill-occupation-list>